SOPHIO JIADZE



International Medical Education · Aesthetic Medicine Congresses & Partnerships · Trainer Development · Digital Learning

Potsdam, Germany · from Georgia

+49 179 1714218 | so.jiadze@gmail.com | linkedin.com/in/sjiadze

PROFESSIONAL PROFILE

I develop international medical education programmes that help clinicians, trainers and institutions share expertise across borders. With more than 15 years in learning and development, I have led education at APTOS for more than 5,000 healthcare professionals a year across 90+ countries, built a qualification framework for more than 500 trainers, and grown the programme of Kolkhida, the region's largest aesthetic medicine congress, from 13 to more than 40 sessions. Before that, I built staff development systems in Georgian public institutions. Originally from Georgia and now based in Potsdam, where I study Digital Transformation Leadership, I want to bring medical education, international partnerships and digital learning together across the aesthetic and wider medical sector.

PROFESSIONAL EXPERIENCE

Head of Global Training & Education | APTOS, global aesthetic medicine company | *09/2022 – 08/2026*

- Led international medical education programmes reaching more than 5,000 healthcare professionals a year across 90+ countries; managed a team of 12 and coordinated delivery with medical experts, trainers and country teams.
- Developed a qualification and progression framework for a network of more than 500 trainers; oversaw trainer development, certification and collaboration with medical advisors.
- Led programme planning and faculty coordination for APTOS educational contributions at IMCAS, AMWC, 5CC and ICCE, aligning topics and preparing sessions with speakers and internal teams.
- Introduced a training, development and internship programme for young doctors.
- Coordinated joint education with international partners, academic and training institutions, including standards for approved trainers, curriculum delivery, certification and CME accreditation.

Congress Education & Programme Coordination Lead | Kolkhida Congress, Tbilisi, Georgia | *2022 – 2026*

International aesthetic medicine congress

- Built and managed the congress programme with the scientific lead: invited and coordinated speakers, structured and allocated sessions, and managed scheduling and delivery.
- Grew the programme from 13 sessions in 2022 to more than 40 at the 20th-anniversary edition in 2026, and speaker countries from 35 to around 60.
- 2026 edition: more than 1,400 participants, 201 speakers from 60 countries and 13 scientific partners.
- Secured the congress's first CME accreditation and made it a standing tradition; coordinated live demonstrations, the Global Trainers Summit and post-congress courses.
- High participant feedback confirmed the results: overall rating 4.74/5 and scientific quality 4.83/5 (178 responses, 2026).

International partnerships and MoUs for joint education, initiated and coordinated for Kolkhida

The Rhinoplasty Society of Europe (RSE) · International Society for Dermatologic & Aesthetic Surgery (ISDS) · Abu Dhabi International Conference in Dermatology and Aesthetics (AIDA), UAE · International Cosmetic Congress & Exhibition (ICCE), Cairo · Global Aesthetics Summit (GAS) of the Association of Aesthetic Medicine and Surgical Specialists (AAMSS), India · Aesthetic Alliance Academy Summit (AAA Summit).

Collaborative education programmes in Georgia

- **ISAPS Presidents Conference:** led programme coordination for the first edition held in Georgia.
- **RSE Congress:** led programme coordination for the Rhinoplasty Society of Europe congress in Georgia and helped build its collaboration with Kolkhida.
- **Thinkin Class, Tbilisi:** contributed to the coordination and delivery of the collaborative programme.
- **ESCAD Class:** collaborated on the delivery of a specialist educational format.

PUBLIC SECTOR LEADERSHIP, GEORGIA

Deputy State Inspector | State Inspector's Service of Georgia | *09/2019 – 03/2022*

- Helped set up a newly created state institution: introduced HR and staff development systems for the whole Service, including an internal trainer network, mentoring and internships; led four departments with 38 employees.
- Led the move to digital work and remote learning during the pandemic; oversaw PR and cooperation with international partners and donors.

Head of Professional Development & Career Management Centre | Prosecutor's Office of Georgia | *04/2014 – 09/2019*

- Built the learning and development function for more than 800 employees; introduced electronic assessment, digital training needs analysis, an e-library and videoconferencing for remote training; partnered with universities and international organisations.
- Represented Georgia in the Council of Europe HELP Programme and helped introduce and promote HELP online courses in Georgia.

Academy of the Ministry of Finance of Georgia | Manager of Training Methodology & Professional Development (2013 – 2014); Innovation & Development Projects Manager (2012 – 2013); PR & Marketing Manager (2011 – 2012)

- Led and organised the first IMF regional course in Georgia, which became an annual programme with participants from more than six countries.

SPEAKING AND TRAINING

- Inaugural UEMS Congress, Leuven, Belgium (2026): speaker with two presentations and invited chair of two sessions, on patient safety in minimally invasive aesthetic practice and trainer accreditation frameworks.
- Invited Leadership & Management Trainer, LEORON Institute and Academy of the Ministry of Finance (2011 – present).

EDUCATION AND LANGUAGES

MSc Digital Transformation Leadership | GISMA University of Applied Sciences, Potsdam | *2026 – present*
MA Social and Political Science; BA Journalism | Tbilisi State University, Georgia

Languages: Georgian (native) · English (fluent) · Russian (B2) · German (A1, currently learning)